

ARTICLE XIII

Membership

Section 1. Qualifications. Every applicant for membership must be of good moral character and be eighteen (18) years of age or over and have at least a high school education or its equivalent. He/She shall not be a member of the Communist Party or any subversive movement or party which believes in or teaches the overthrow of the United States Government by force or by illegal or unconstitutional methods.

Section 2. Procedure on Applications. Every qualified applicant for membership shall complete an application form and file it with the Recording Secretary. Applications shall be referred to the Executive Board and submitted to the International Secretary-Treasurer for investigation. All applications shall be countersigned by two (2) members in good standing, one (1) of whom has worked at least one (1) month with the applicant. The two (2) signers of the request shall appear before the Executive Board with the applicant when called to appear. The Executive Board considering all applications shall consider the report of the International Secretary-Treasurer, investigate the character and qualifications of the applicant and report at the regular meeting. After the acceptance for membership of an applicant upon the favorable report of the Executive Board, the applicant shall be notified by mail to appear for initiation.

Section 3. Initiation. After the candidate has been notified to appear for initiation, should he/she fail to present him or herself within thirty (30) days after being notified, the time may be extended for good cause by a vote of the majority of the membership present at the meeting at which the extension of time is asked for. When presenting him or herself for initiation, he/she shall pay an initiation fee of One Thousand Dollars (\$1,000.00), payable by cashier's check, money order, or any other certified form of money. Cash monies or personal check will not be accepted. Upon payment of the initiation fee, each applicant for admission to membership shall take the Oath of Obligation prescribed in the International Constitution. After initiation he/she must secure the quarterly working card from the Business Manager-Financial Secretary and shall be presented with a copy of the International Constitution and By-Laws, the Local Constitution and By-Laws and the Labor-Management Reporting and disclosure Act of 1959.

Section 4. Good Standing. A member who lost his/her good standing shall be suspended from all rights and privileges of membership, including voice or vote in the local union unless otherwise provided herein. A member shall lose his/her good standing in the local union by (1) suspension or expulsion from membership after trial proceedings, pursuant to Article XVII, or by (2) suspension or expulsion for non-payment of dues. Dues are payable in advance on or before the first day of the month and the current quarterly working

card shall be obtained on or before the first day of the current quarter. Any member owing over the amount of three (3) months dues shall stand suspended. A suspended member, upon becoming five (5) months in arrears, shall be so notified by the Financial Secretary by registered mail at the member's expense. Whenever a member stands suspended for having owed over the amount of three (3) months dues, he/she shall pay all amounts due "plus \$50.00 reinstatement fee" before he/she is placed in good standing. Any member in arrears in dues or assessments for a period of six (6) months or more shall stand expelled and shall not be admitted into this local union until he/she pays his full initiation fee and all back indebtedness owed up to the time of preclusion.

Section 5. Transfer or Withdrawal. Transfer and withdrawal cards shall be issued in accordance with the provisions of the International Constitution or any amendments thereto.